



Application for EMPLOYMENT

(ANSWER ALL QUESTIONS - PLEASE PRINT)

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, veteran status, sexual orientation, gender identity, familial status, physical or mental condition, disability, or citizenship status.

Date of Application: _____

Position(s) applied for: _____ Salary expected: _____

_____ Salary expected: _____

Name: (LAST, FIRST, MIDDLE) _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ E-mail Address: _____

List other names you may be known by to schools/references: _____

Have you filed an application or been employed here before? Yes No

Type of employment desired: Full Time Part Time Date Available: _____

List any friends or relatives employed by Paducah Bank: _____

Are you 18 years of age or older? Yes No

Have you been convicted of a felony or released from prison within the last 10 years? Yes No

If yes, describe in full, including date(s): _____

Can you travel if duties require it? Yes No

Have you been bonded? Yes No

If yes, for which position(s): _____

REFERENCES

Give Name, Address, Phone, Business, and Years Known, of three references NOT related to you.

Name	Address	Phone	Business	Years Known
1: _____	_____	_____	_____	_____
2: _____	_____	_____	_____	_____
3: _____	_____	_____	_____	_____

Have you ever been disciplined or fired? Yes No

If so, why? _____

Please share your reason for applying for a position with The Paducah Bank and Trust Company:

EMPLOYMENT EXPERIENCE

List each job held. Start with your current or most recent job. Include military service assignments.

Current or Last Employment #1

Employer: _____

Address: _____

Position Title: _____

Supervisor: _____

Dates: _____

Hourly Rate/Salary: _____

Duties and Responsibilities: _____

Reason for Leaving: _____

EMPLOYMENT EXPERIENCE CONTINUED

Employment #2

Employer: _____

Address: _____

Position Title: _____

Supervisor: _____

Dates: _____

Hourly Rate/Salary: _____

Duties and
Responsibilities: _____

Reason for Leaving: _____

Employment #3

Employer: _____

Address: _____

Position Title: _____

Supervisor: _____

Dates: _____

Hourly Rate/Salary: _____

Duties and
Responsibilities: _____

Reason for Leaving: _____

EMPLOYMENT EXPERIENCE CONTINUED

List of professional studies or designations: _____

Are you subject to a Non-Compete Agreement? Yes No

Are you subject to a Non-Solicitation Agreement? Yes No

Are you subject to a Non-Disclosure Agreement? Yes No

EDUCATION

HIGH SCHOOL

School Name: _____ Year Graduated: _____

SECONDARY EDUCATION

School Name: _____

Diploma/Degree/Course of Study: _____

Number of Years Completed: _____

Skills/Training: _____

POST-SECONDARY EDUCATION

School Name: _____

Diploma/Degree/Course of Study: _____

Number of Years Completed: _____

Skills/Training: _____

AGREEMENT

I certify that answers given herein are true and complete to the best of my knowledge. I authorize you to make such investigations and inquiries of my personal employment, financial history, criminal history and other related matters as may be necessary in arriving at an employment decision, including, but not limited to, obtaining a Pre-Employment Evaluation Report from credit agencies or bureaus of the company's choice. I hereby release employers, schools, government agencies or persons from all liability in responding to inquiries in connection with my application. I understand that, if I choose to make The Paducah Bank aware of a disability protected by federal or state legislation or regulation, I will be consulted regarding reasonable accommodations. I understand that if I accept employment at The Paducah Bank, I will be considered an "At-Will" employee, which means I can terminate employment at any time and my employment can be terminated at any time, with or without cause, and that there is no contract, express or implied, for continued employment. I understand that The Paducah Bank is a drug-free workplace and that I will be required to complete and pass a drug screen. In the event of employment, I understand that false or misleading information given in my application or interview(s) will result in immediate discharge. I understand, also, that I am required to abide by all rules and regulations of the company.

SIGNATURE OF APPLICANT

DATE

SOCIAL SECURITY NUMBER

If offered a position of employment, I am willing to submit to pre-employment and possible periodic polygraph, PEER, and substance abuse examinations.

SIGNATURE OF APPLICANT

DATE



Applicant **DATA RECORD**

Applicants are considered for all opportunities without regard to race, color, religion, sex, national origin, age, veteran status, sexual orientation, gender identity, familial status, physical or mental condition, disability, or citizenship status.

As an employer, we comply with all government regulations and Affirmative Action responsibilities.

Solely to help us comply with government record keeping, reporting and other legal requirements, we ask that you complete the following Applicant Data Record. Submission is voluntary and optional.

This data is for periodic government reporting and will be kept in a confidential file separate from the application for employment.

Please share your gender expression: _____

Please share your race or ethnic group: _____

Please share if you are a Vietnam Era Veteran: Yes No

Please share if you are a Disabled Veteran: Yes No